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AbilityOne.

PROGRAM *

U.S. ABILITYONE COMMISSION 2012 ANNUAL REPORT AND 51 AND

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AbilityOne®

PROGRAM



A PROGRAM ABOUT PEOPLE

Welcome to the AbilityOne® neighborhood where Opportunity, Independence, and Achievement intersect.

For 75 years, the AbilityOne Program has successfully created jobs for the most underutilized segment of the American population: people who are blind or have significant disabilities. In 2012, nearly 50,000 AbilityOne Program employees earned more than \$557 million in wages; provided \$2.8 billion in quality products and services to Federal agencies; and significantly reduced

their reliance on state and local public assistance.

Yet, despite our successes in creating new job opportunities and fostering positive change in public perceptions, the vast majority of people who are blind or severely disabled - nearly 15 million* of our fellow citizens - are still without work.

This is a situation we can change working together

*U.S. Census Bureau, Americans with Disabilities: 2010



J. Anthony Poleo Chairperson



James M. Kesteloot Vice Chairperson



Tina Ballard Executive Director and CEO

IMAGINE THE POSSIBLITIES

Imagine a society free of obstacles, where everyone who wants to work can work. Imagine a society

- Each person is given the chance to achieve his or her true potential.
- Designing accessibility into the workplace is
- Technology and creativity combine to eliminate all barriers to employment.
- Attitudinal barriers give way to overwhelming public support of the right to work.
- Employers focus on what a person can do rather than what they cannot do.
- The mindset in hiring asks, "How can we accommodate this person's situation so we can hire them?"
- Maximizing the abilities of all Americans helps ignite the national economy.
- The vision of an inclusive society is not just an idea but a reality.

TIME TO RENEW OUR COMMITMENT

Rightfully, the U.S. AbilityOne Commission™, responsible for administering the AbilityOne Program, seeks to improve this equation. National Industries for the Blind (NIB) and NISH - Creating **Employment Opportunities for People With** Significant Disabilities, the two central nonprofit agency-partners that assist the Commission with implementing the program, cannot accept the status quo, nor will the nearly 600 state and local nonprofit agencies that make up the AbilityOne network.

We at the Commission and our partner organizations can assure you that we will pursue our collective mission by creating new job opportunities, by providing AbilityOne employees with the right training, and by focusing public attention on their individual abilities and desire to work.

PUBLIC PERCEPTIONS TURNED UPSIDE DOWN

As you leaf through the pages of the 2012 AbilityOne Annual Report, you will read about the formidable accomplishments and abilities of determined men and women who are blind or have significant disabilities. Given the opportunity, each one in their own way has turned public perceptions

of what it means to be blind or have a significant disability upside down.

Here you'll meet **Kelly Farrell**, who, despite major physical challenges, was responsible for computerizing a mail facility for the Army Corps of Engineers and in the process became an expert in postal regulations and procedures – as well as mail security measures - ultimately teaching others what she had learned. (p. 10)

You'll be inspired by **Roderick Johnson**, whose hard work and dedication enabled him to become a saw operator and serve as a mentor to others in comparable situations, despite becoming blind as an adult. (p. 16)

And, you'll be drawn into the story of **Tristan** Matta, whose intellectual disability and related issues prevented him from being commercially employed. But, thanks to the training and experience he received through AbilityOne, he was able to develop the skills and self-confidence he needed to land a good job using computerized equipment in a heavy manufacturing plant. (p. 22)

THE PAST IS PROLOGUE

Throughout 2013, and as we celebrate the 75th vear since the signing of the enabling legislation creating the AbilityOne Program, we will highlight more accomplishments of the people it serves and about progress made by the Commission in reaching its programmatic goals.

For 75 years and for many years to come we can, together, write the success stories yet to be told at the corner of **Opportunity...Independence...** Achievement.

Thank you for your continued support! Sincerely.

Tony Poleo

Vice Chairperson Chairperson

Tina Ballard **Executive Director** and CEO

TABLE OF CONTENTS

1 Message from the Commission

J. Anthony Poleo Chairperson

James M. Kesteloot Vice Chairperson

Tina Ballard Executive Director and CEO

- FY2012 Highlights
- 4 Program Structure
- 5 Presidential Appointees
- 6 Statistics
- 8 Superstorm Sandy: AbilityOne in Action

Opportunity

- 10 Kelly Farrell
- 12 Donna Moore
- 13 Steven Ikehara
- 14 Gilbert Thomas
- 15 Christopher Banks

Independence

- 16 Roderick Johnson
- 18 Joyce Anderson
- 19 Laurence Ellman
- 20 Denise LeVasseur
- 21 Margaret Ruffin

Achievement

- 22 Tristan Matta
- 24 Randy Davis
- 25 Neil Colomac
- 26 Scott Owens
- 27 Lunch and Learn Initiative
- 28 FY2012 Commission Awards
- 29 AbilityOne Stats by State
- 30 AbilityOne Network of Agencies

FY2012 HIGHLIGHTS

- · Gaining first-hand experience, Commission members and executive staff met with AbilityOne ® employees at locations such as Arkansas Lighthouse, Wright Patterson Air Force Base (OH); Eggleston, PORTCO (VA); BOSMA Enterprises, Goodwill Industries of Central Indiana (IN); Goodwill International (FL); Goodwill Industries of Southeastern Wisconsin, Wiscraft (Beyond Vision), Industries for the Blind Milwaukee (WI); Redstone Arsenal (AL); BISM (MD); and Charlotte Bridge Home (NC).
- Expanded the Base Supply Center (BSC) network to 147 stores with the addition of six new retail locations at the Department of Energy, Washington, D.C.; Department of Agriculture, Beltsville, Maryland; Defense Health Headquarters, Falls Church, Virginia; Joint Base Andrews, Maryland; Naval Air Station Patuxent River, Maryland; and Office of Naval Intelligence, Suitland, Maryland.
- Provided contract management training to 88 people who are blind or have significant disabilities. In FY2012, AbilityOne employees working on contract management support services sent nearly 51,000 closed-out contracts to contracting officers for signature, scanned more than 1.2 million images, and identified more than \$146 million in de-obligations. AbilityOne employees did all this while maintaining an accuracy rate of 99.29%.
- Entered phase II of the agency rollout plan for the Quality Work Environment (QWE) initiative. Two hundred twenty AbilityOne authorized agencies are implementing the QWE self-assessment, with 22 conducting their second assessment and moving ahead with their second QWE action plan. Project on track for an ultimate participation goal of 100 percent by FY2015.
- Added the single largest Procurement List item a five-year, \$120 million contract with 222 Full Time Equivalent (FTE) employees. The team performs around-the-clock technical, software and beneficiary support contact center services for the Defense Manpower Data Center (DMDC). Nearly 900 people who are blind or have significant disabilities are employed in AbilityOne contact centers.
- James H. Omvig, appointed to the Commission in 2003, completed his term of service in July 2012. Through his personal conduct, unequivocal commitment, and results-oriented leadership, he earned and sustained an unparalleled degree of confidence and trust among the public, AbilityOne Program participants, and nonprofit agencies during his nine-year tenure on the Commission, five of which were as Vice Chairperson.



PROGRAM STRUCTURE

Operating as the U.S. AbilityOne Commission™, the Committee for Purchase From People Who Are Blind or Severely Disabled is the independent Federal agency that administers the AbilityOne® Program. The Commission began using the name on October 1, 2011. Members of the Commission are appointed by the President of the United States and oversee the AbilityOne Program in its mission to provide employment opportunities for people who are blind or have severe disabilities in the manufacture and delivery of products and services to the Federal Government.

At full complement, the Commission is composed of 15 members: 11 who represent Federal agencies and four who are private citizens knowledgeable about the employment challenges faced by people who are blind or have other severe disabilities. The Commission is supported by an Arlington, Va.-based full-time staff, led by a career Senior Executive Service employee.

The Commission has designated two central nonprofit agencies (CNAs) to assist with Program implementation: National Industries for the Blind (NIB) and NISH-Creating Employment Opportunities for People with Significant Disabilities. Together, the Commission and the CNAs—along with a national network of almost 600 nonprofit agencies (NPAs)—create employment for nearly 50,000 people who are blind or have significant disabilities through the AbilityOne Program.

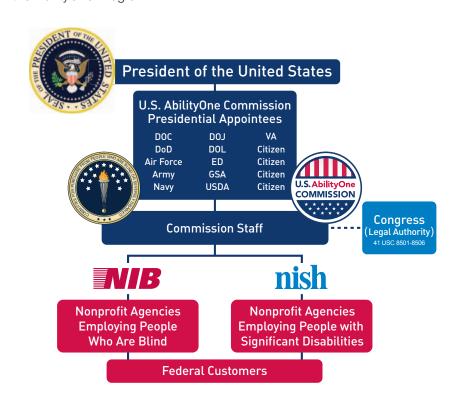


July 12, 2012 Arlington, VA

May 22, 2012

Indianapolis, IN

FY2012





PRESIDENTIAL APPOINTEES

SEATED RIGHT TO LEFT

J. Anthony Poleo Chairperson Chief Financial Officer **Defense Logistics Agency** Department of Defense

James M. Kesteloot Vice Chairperson Private Citizen (Obstacles to Employment of Persons Who Are Blind)

NEXT ROW LEFT TO RIGHT

Anil Lewis*

Private Citizen (Representing Nonprofit Agency Employees Who Are Blind)

RADM Mark F. Heinrich*

Naval Supply Systems Command (NAVSUP) and 46th Chief of Supply Corps Department of Navy

William Sisk

Assistant Commissioner for General Supplies and Services for the Federal Acquisition Service General Services Administration

Robert T. Kelly, Jr. Private Citizen (Obstacles to Employment of Persons with Significant Disabilities)

Paul M. Laird **Regional Director** North Central Region Federal Prison Industries Department of Justice

Jan R. Frye

Deputy Assistant Secretary for Acquisition and Logistics Department of Veterans Affairs

P. Edward Anthony

Deputy Commissioner Rehabilitation Services Administration Department of Education

Lisa M. Wilusz

Director of the Office of Procurement and Property Management Department of Agriculture

Karen J. McCulloh

Private Citizen (Representing Nonprofit Agency Employees with Significant Disabilities)

LEFT TO RIGHT INSETS

Pamela C. Schwenke Director

Budget Investment Office of the Assistant Secretary of the Air Force for Financial Management and Comptroller

Kathleen Martinez

Department of the Air Force

Assistant Secretary for Disability **Employment Policy** Department of Labor

Dr. Carol E. Lowman**

Deputy to the Commanding General **Army Contracting Command** Department of the Army

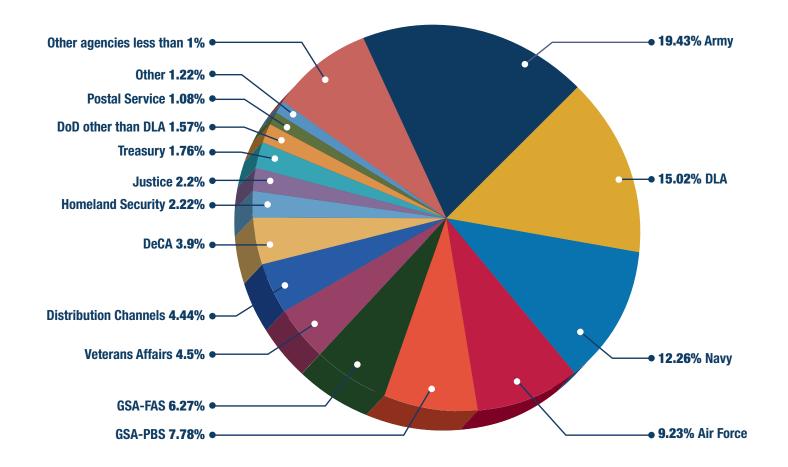
*Appointed during FY2012 / **Served through August 30, 2012

FY2012 ABILITYONE PROGRAM STATISTICS

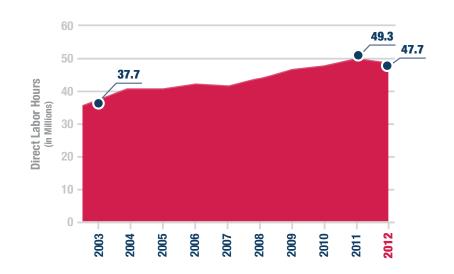
In FY2012, post-war drawdown and overall Federal budget austerity caused significant reductions in AbilityOne® Program products' sales, as well as some reductions in employment at the individual nonprofit agency level.

New service requirements that began in FY2012 helped offset reductions in existing AbilityOne services.

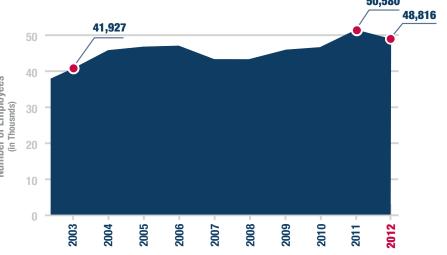
TOP GOVERNMENT AGENCY SALES



DIRECT LABOR HOURS

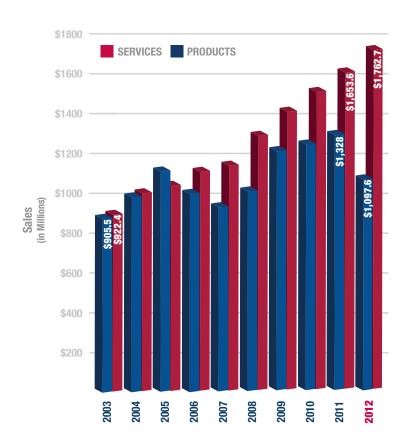


EMPLOYEES



SALES OF PRODUCTS AND SERVICES





SUPERSTORM SANDY: ABILITYONE IN ACTION

As Superstorm Sandy left thousands on the East Coast without power, gas or access to basic necessities in October 2012, people who are blind or have significant disabilities working under the AbilityOne® Program were front and center in a number of relief efforts.

Program employees stepped up customer service efforts by operating switchboards for Veterans Administration Medical Centers in New York around the clock, with some even sleeping on cots in-between

These dedicated employees ensured that the switchboard service continued to provide emergency code response and alarm monitoring for intensive care unit beds, fire, elevator and medical gas, along with other security systems. Elsewhere, AbilityOne employees made meals for emergency workers and served as frontline responders in case of damage at Federal locations.

A dozen AbilityOne authorized agencies donated SKILCRAFT® products and other items in support of relief efforts. Thousands of products were donated, including brooms, mops, can liners, batteries, personal hygiene items, linens, cleaning products, hand sanitizer and

After the storm, AbilityOne employees and nonprofit agencies supported cleanup and humanitarian efforts. They helped drain flood water, removed downed trees and other debris, and performed general custodial services. In keeping with the idea that AbilityOne is about people above all, AbilityOne employees from Fedcap helped move residents of New York City Homeless Shelters as new shelters were assigned. These combined efforts offered comfort to those in need, while showcasing the capabilities of the people and agencies that make up the AbilityOne Program.



elly Ferrell has a reputation for finding solutions and improving operations in the Norfolk, Virginia mailroom of the U.S. Army Corps of Engineers. Since 1993, Kelly has worked on the contract held by Eggleston Services, an AbilityOne® authorized provider. She is credited with computerizing mailroom operations that helped ensure prompt disposition of parcels, and becoming an indispensable resource for Federal customers with her knowledge of postal regulations and procedures. Kelly became knowledgeable in security techniques for opening mail and spotting suspicious letters and packages, and trained others as well. Physical disabilities make it difficult for Kelly to control her lower limbs. While she is able to walk without a brace, she is prone to lose her balance and fall. As a result, Kelly needs to keep one hand free to maintain her balance. To perform certain physical aspects of her job, like moving heavy mail trays with handles on either side, Kelly adapted a cart and balancing techniques to help move the mail. Kelly takes advantage of every opportunity to build on her newfound independence. A car with adaptive controls allows Kelly to drive without using her legs, which she says is one of her greatest achievements and gives her the freedom she cherishes.





t the young age of 16, Donna Moore received news from her doctor that her retinitis pigmentosa would result in further vision loss, leading to total blindness. Despite this diagnosis, Donna relocated to northern Alabama, where she earned her bachelor's degree in Business Accounting from the University of Alabama-Huntsville in 1999. Donna entered the AbilityOne® Program when she joined Alabama Industries for the Blind (AIB) in 2003

as a store clerk at the Marshall Base Supply Center (BSC), and later the Redstone BSC In 2010, AIB opened a satellite supply room for the Space and Missile Defense Command (SMDC) at the Redstone Arsenal and Donna took on the challenge of being the only employee at this location. Donna was selected to transition from her clerk position into a purchasing technician for SMDC as well as the Redstone BSC. Before that transition was completed,

Donna was offered a position with Alabama Department of Rehabilitation Services in her home area- another notable example of employment opportunities that can arise from working in the AbilityOne Program. *

teven Ikehara operated a printing press until a stroke in May 2010 abruptly ended his career. Steven lost partial use of his right side and had difficulty walking. Three doctors thought he could no longer work. One recommended that he collect disability benefits. However, Steven was determined to maintain his independence. After seven months, Steven became a general clerk on an AbilityOne® Program contract in Hawaii, where soldiers praised his clerical, cleaning and inspection work. The

work rebuilt his confidence and improved his mobility and strength. In two years, he progressed from lifting less than ten to more than fifty pounds. He changed jobs and now prepares equipment for corrosion repair on a fleet maintenance services contract. Steven steam cleans and masks vehicles, and removes parts before painting. Steven's progress continues. He financially supports himself, has resumed driving and carrying his own groceries. He hopes to enjoy

tennis and lift weights as he did

previously. Steven demonstrates that people with significant disabilities can successfully achieve their goals to work and live independently. *

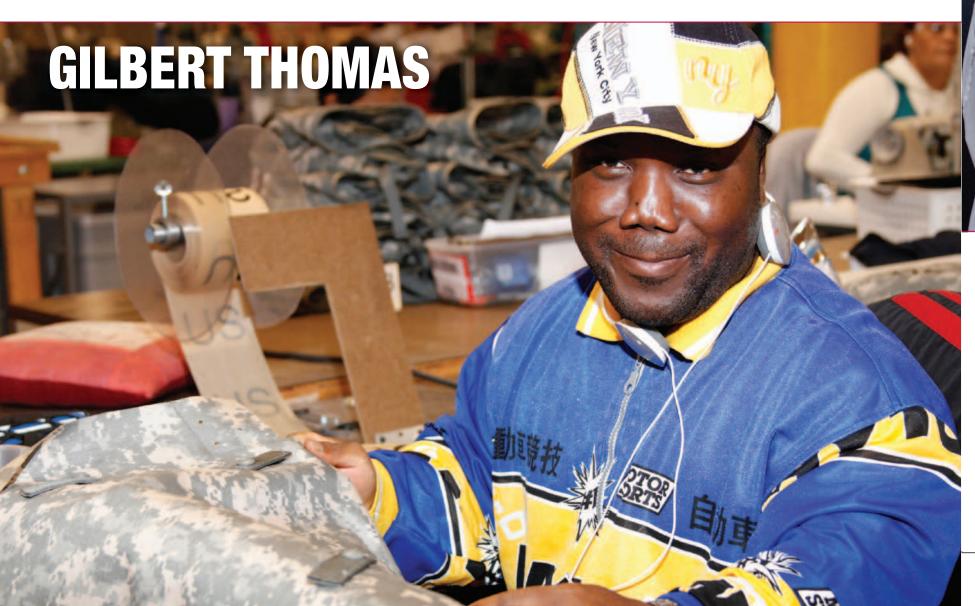


native of Sierra Leone, Gilbert Thomas had faced his fair share of adversity throughout his life. Born with a spinal disability and congenital cataracts, he lost vision in his right eye when a vein was severed during surgery to repair the cataract. Scarring and retinal detachments prevented the success of any future surgeries. Despite the hardships, Gilbert brought his dazzling smile from Sierra Leone to the U.S. in search of not only a chance to succeed, but also to be an inspiration to

others. Gilbert has been with RLCB, Inc. in Raleigh, North Carolina, for seven years as a hand assembly operator, and has worked on a variety of military products under the AbilityOne® Program, including equipment suspenders, arms, kit bags and the Army Battle Dress Uniform. Gilbert helps others at RLCB in many ways, including mentoring new employees.

Gilbert continues to teach his co-workers and community that anyone can thrive despite life's

challenges. He has rebounded from the uncertainty of sudden onset of blindness and now shares his wealth of human kindness with everyone he meets.*





n 2009, Christopher Banks recognized a great opportunity when he enrolled in National Industries for the Blind's Contract Management Support (CMS) training program, which included online Defense Acquisition University courses. After being unemployed for a number of years, Christopher completed the program, obtaining a job with the Susquehanna Association for the Blind and Vision Impaired in Lancaster, Pennsylvania. Early in

2012, Christopher received a call to join the AbilityOne® contract closeout team at Naval Supplies System Command (NAVSUP) Mechanicsburg, relocating him from Florida to Pennsylvania. While successfully making the transition, Christopher is also aggressively pursuing a full-time government service position. Christopher's journey has been filled with uncertainty, but he says, "I hope the difficulties I have been able to overcome will make it much easier

for the next person in my position to have the greatest opportunity for success." ★

VERELY DISABLED. (B) COMPOSITION.— THE COME PRESIDENT AS FOLLOWS: (1) ONE OFFICER OR ESTED BY THE HEAD OF THE DEPARTMENT OR AGENTATION OF THE DEPARTMENT OF THE DEPARTMENT OF THE AIR FORCE.(F) THE DEPARTMENT OF VETERANS AS REMENT OF LABOR.(K) THE GENERAL SERVICES AT WHO ARE NOT OFFICERS OR EMPLOYEES OF THE WITH THE PROBLEMS INCIDENT TO THE EMPLOYEES.

lifelong basketball fan, Roderick Johnson was sidelined from playing the game he loved by retinitis pigmentosa. By age 30 he developed tunnel vision, preventing him from coaching at a local elementary school in Tyler, Texas. Although he had to give up the job and the game, he did not give up hope. Instead, he began working on an AbilityOne® Program contract for Horizon Industries, a division of East Texas Lighthouse for the Blind, which manufactures industrial wipers such as cloths, towels and rags. Roderick readily admits his fear in making the transition from a sighted employee to a worker with blindness. However, his tenacity paid off as he later moved to a new position as saw operator on the wheel line. Today Roderick gives back by helping his co-workers. Johnson says he tries to make work a little better every day by serving as a mentor. Roderick's hard work and determination proves he is still in the game – and that his true strength comes from within.





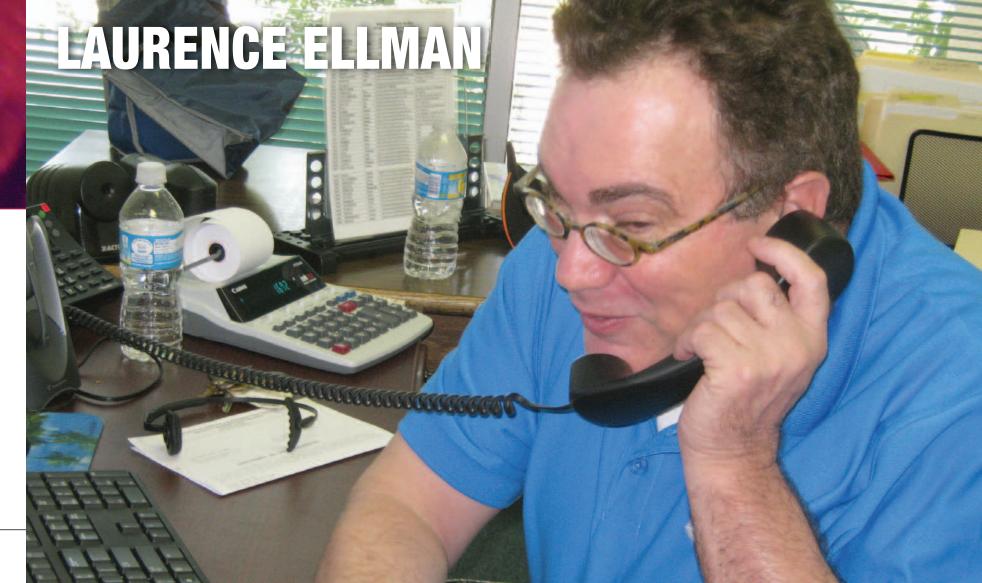
oyce Anderson taught for 27 years until becoming partially paralyzed in an accident. But, that did not stop Joyce. Nearly seven years ago, the Colorado resident began a new career opportunity as a medical transcriptionist for National Telecommuting Institute, headquartered in Boston, Massachusetts, one of two AbilityOne®-authorized virtual contact centers. With minor adjustments to standard

equipment, such as converting a foot pedal control to a breathcontrolled mouthpiece, she now provides complex, high-quality medical transcriptions for Veterans Affairs hospitals in California and New York. Certain aspects of Joyce's disability require some accommodation, such as the need to elevate her feet throughout the day. "Working outside the home, this was not possible," she says. Flexible scheduling and complete home accessibility enable Joyce

to manage her daily needs while transcribing medical documents for Federal Government customers. At the same time, Joyce remains connected to her peers at work and in her community, proving that with proper assistive devices and support, persons with significant disabilities can enjoy success in work, socialization and living independently. *

aurence Ellman is one determined individual. After glaucoma took all vision in his left eye, while leaving him legally blind in his right, he refused to allow his vision loss to prevent him from being a productive citizen. Following eye surgery in 2009, Laurence joined the Dallas

Lighthouse for the Blind, as a temporary assembler in the writing supplies department. After demonstrating his capabilities and people skills in that position, Laurence assumed team leadership responsibilities in the same department. Eight months later, he earned a promotion to production supervisor in the new Dallas Lighthouse Fulfillment Center. By combining his creativity and ability to implement new ideas, Laurence led his team to success on a variety of projects. Now, as an advanced planning cost coordinator, he is involved in cost estimating for new projects under the AbilityOne® Program. *



enise LeVasseur credits the AbilityOne® Program for her independence and her ability to provide for her family, saying "few organizations would have given me the opportunity to work." She has cerebral palsy, which limits full use of the left side of her body and makes walking difficult. Denise is a longtime employee of J.P. Industries, an AbilityOne authorized provider in Tucson, Arizona. Since 1997, she has worked on a base-wide custodial contract at Davis-Monthan Air Force Base.

Denise began her career as a custodian, and earned a promotion to crew leader. In addition to her custodial duties, she oversees eight to her full work schedule. Denise employees who are responsible for cleaning both base fitness centers and racquetball courts. These highly visible facilities are important to maintaining the morale and fitness of service members and their families. Providing steady encouragement to everyone around her, Denise ensures each team member performs to the best of their ability. She uses her

knowledge and experience to assist new employees in technical and customer service areas. In addition finds the time to be involved in her son's activities at school, where he is an honors student. *





s the first employee with complete blindness to be promoted into a supervisory position at the Arkansas Lighthouse for the Blind in Little Rock, Margaret Ruffin is a perfect example of how the AbilityOne® Program works to help those who are blind or have significant disabilities find work and grow to be leaders as well. As a new employee, Margaret quickly became known for her work ethic and quick wit. She worked in every

department, excelling in each task she faced. In 2010, she was promoted to supervise the Paper Department, the highest grossing department at the Lighthouse, a role she serves in to this day. The transition from peer to supervisor of people with whom she had worked for 25 years has been a challenge, but Margaret and her fellow employees remain focused on their work and look forward to working on new paper products being produced at the Lighthouse. *

ristan Matta arrived at Weaver Industries, an AbilityOne® authorized provider in Akron, Ohio, in August 2009 after being unable to find and maintain competitive employment. Initial shyness and other issues related to his intellectual disability hindered Tristan's interaction with coworkers. Tristan also had difficulty focusing on his duties as a paper sorter on a secure document destruction contract, which kept him from being immediately productive.

Appropriate supervision and encouragement enabled Tristan to enjoy a sense of achievement, in turn boosting his confidence, productivity and request for additional responsibilities. His supervisors entrusted him to independently accomplish his paper shredding duties. As his productivity and sociability improved, he assumed other duties such as assisting with paper pickups at customer sites. However, the true measure of Tristan's growth was compassion for his peers by ensuring their work experiences are happy and rewarding. As an example, Tristan helped a fellow employee with mobility and time management issues. Participating in the AbilityOne Program gave Tristan the training and skills that he needed for upward mobility.

After researching trade schools, he found a commercial job manufacturing car and truck rims on a precision computer numerical control machine. Tristan began his new job in September 2012.





ir Force veteran Randy Davis first noticed his vision deteriorating while enrolled in a Mechanical Engineering degree program. The cause was optical neuritis, a condition that causes the optic nerve to swell and distort vision. Fearing he would never again find stable employment, Randy enlisted the help of Rehabilitation Services for the Blind in St. Louis. Now part of the AbilityOne® Program through the Lighthouse

for the Blind in St. Louis, Randy is a production coordinator at the Berkeley (Missouri) Chemical Manufacturing Plant. His responsibilities include monitoring the productivity of aerosol fill lines, preparing those lines for runs and inputting orders for customers. Buoyed by the encouragement he receives from his co-workers, Randy no longer considers his vision loss as an obstacle to achievement nor a detriment to making a living. "My

co-workers helped me discover that I am not alone with my vision loss... in turn, I am inspired to lay down my fears of not being able to support my family and live independently." ★

eil Colomac is a six-year U.S. Army veteran who was severely wounded in Afghanistan. He returned home in 2008 with physical and cognitive disabilities, and continues to receive treatment for his injuries. During his recovery, Neil found minimum wage work as a sales clerk in a retail store. His professionalism caught a Skookum employee's attention, who introduced him to the AbilityOne® Program. Neil applied for a supply position on Skookum's fleet

maintenance contract at Joint Base Lewis-McChord in Washington. He immediately excelled, developing a record of achievement, promotion, and increased responsibility. One supervisor said, "Neil has excellent knowledge on how to support our military customers that surpasses the average person's willingness to learn and execute." Neil initiated compliance programs on an AbilityOne total facilities management services contract at Fort Meade, Maryland. As a result, he later became a safety, quality

and environmental officer on a fleet maintenance contract for the U.S. Department of Energy in Oak Ridge, Tennessee. Neil's work ethic and willingness to help others extends beyond the workplace. Neil and his wife spend time with deployed veterans' families to help them cope, and assist other veterans with disabilities re-enter and re-integrate into society. *



n cott Owens served two tours of duty as a U.S. Army corporal in Iraq. During his deployment, several mortar attacks left him with multiple physical and other disabilities. Despite his legacy of achievement, leadership and attention to detail, Scott struggled to find a job for more than two years after completing his second tour in 2009, often thinking, "All I need is one decent job." During that time he depleted his

family's savings and experienced worsening service-related medical and emotional issues. After being admitted to a Veterans Affairs hospital, Scott received an official disability diagnosis. That winter, he attended a vocational rehabilitation program to prepare for the civilian job market. Later that spring Scott was hired by ServiceSource, an AbilityOne® authorized provider with offices in Florida, to perform contract management support for

the U.S. Department of Defense. Now, Scott performs specialized administrative work on behalf of the Federal Government. Scott is again able to provide for his family and joins the ranks of more than 3,000 veterans who have embarked on a new path of service to their country through the AbilityOne Program. *



LUNCH AND LEARN-INITIATIVE

In FY2012, the U.S. AbilityOne Commission™ launched a series of training sessions dubbed. "Lunch & Learn" or L&Ls. Aimed at the nearly 600 nonprofit agencies (NPAs) in the AbilityOne® network, the concept was to bring together nonprofit leaders and business executives to share best practices with each other. More than 200 participants took part in the first three interactive events.

The first session took place on the campus of Norfolk State University located in Norfolk, Va.; the second in Chicago, sponsored by Northrop Grumman Corporation. An enthusiastic AbilityOne supporter and official partner in industry, Northrop Grumman provides training, education and outreach opportunities to people who are blind or have significant disabilities, and who are employed by NPAs in the AbilityOne Network. A third session was held in Arlington, Va., near Commission headquarters.

Themed, "Meeting the Challenge," the L&Ls enabled nonprofit and business leaders to meet face-to-face to establish new business relationships in a two-way mentoring process. The standing-room-only sessions provided a diverse group of speakers and plenty of networking opportunities.

Kicking off the Lunch & Learn series was Gloria Pualani, Corporate Director, Northrop Grumman



Tina Ballard, U.S. AbilityOne Commission Executive Director and CEO, speaks to attendees in Chicago.

encouraged the spirited collaboration that has become synonymous with Northrop Grumman.

Other highlights of the sessions included:

- Panel-presentations by corporate executives who provided first-hand advice on how to do business with prime contractors
- Best value and best practices solutions, coupled with insights for nonprofit agencies wanting to collaborate on future contract opportunities
- Overview presentation and panel discussion of EEO Compliance
- Up-to-date information about the Service Contract Act
- Commission Vice Chairperson Jim Kesteloot and Commission Member Bob Kelly presented flags made by people with significant disabilities, and AbilityOne coins, to corporate speakers and panelists for their support of the AbilityOne Program

Leadership pictured, left to right, at the first "Lunch and Learn" networking event at Norfolk State University: Nancy Myrick, U.S. AbilityOne Commission; Bob Kelly, U.S. AbilityOne Commission member; Thomas Panek, NIB, with dog guide, Quinn; Dr. Tony Atwater, NSU President; Elaine Howell, Defense Management Contract Agency Mentor Protégé Division; Bob Chamberlin, NISH CEO; Gloria Pualani, Northrop Grumman; and Tizoc Loza, Northrop Grumman.



James Kesteloot, U.S. AbilityOne Commission Vice Chairperson, presents flag to Gloria Pualani, Northrop Grumman.

FY2012 AWARD RECIPIENTS

FDR AWARD FOR LEADERSHIP AND SERVICE

Established to recognize sustained, extraordinary accomplishment related to the agency and the AbilityOne® Program, this award honors an outstanding leader who consistently demonstrates strength, integrity, industry and a relentless commitment to public service. The award is presented sparingly to a current/former appointed member of the Commission or a current/ former member of the staff.

James H. Omvig

U.S. AbilityOne Commission Member, 2003-2012

OUTSTANDING CONTRIBUTIONS AWARD

This award recognizes Federal employees for their exceptional efforts in creating employment opportunities on Federal contracts for people who are blind or have significant disabilities under the AbilityOne Program.

Dennis A. Hass

Director of Business Operations, Operational Contracting Division (SMC/PKO), Los Angeles Air Force Base

E.R. "DICK" ALLEY CAREER ACHIEVEMENT AWARD

The Alley Award is bestowed on one Federal employee whose sustained dedication and support of the AbilityOne Program are exemplary, and worthy of the agency's highest recognition. The award is named for the late Dick Alley, who gave 25 years of dedicated service to the U.S. AbilityOne Commission[™] as its Deputy Executive Director.

Col. Roger H. Westermeyer

Deputy Director,

Air Force Materiel Command, Wright-Patterson Air Force Base, U.S. Department of the Air Force

CHAIRPERSON'S AWARD FOR LEADERSHIP

This award recognizes leaders who consistently meet or surpass the Commission's statutory and regulatory requirements, fulfill its guiding principles for a Quality Work Environment, and exhibit business acumen that leads to increased employment opportunities for the AbilityOne constituency.

Dennis Steiner

President and CEO. Susquehanna Association for the Blind and Vision Impaired

OFFICE OF THE EXECUTIVE DIRECTOR'S ENDURING LEADERSHIP AWARD

This new award recognizes superlative leadership that has and will continue to produce enduring benefits to the AbilityOne Program.

John Miller

CEO. Goodwill Industries of Southeastern Wisconsin (Goodwill SEW)

Dr. Carol E. Lowman

Deputy to the Commanding General, Department of the Army Contracting Command, Army Materiel Command U.S. Department of the Army





ABILITYONE® FY2012 STATS BY STATE

State	ımber of gencies	Hours	Employees	Total Wages	Average Hourly Wage
Alabama	12	1,155,259	924	\$13,701,836	\$11.86
Alaska	5	200,781	213	\$2,692,795	\$13.41
Arizona	10	622,826	524	\$7,168,151	\$11.51
Arkansas	7	274,578	370	\$2,650,724	\$9.65
California	45	4,227,896	3,593	\$57,007,674	\$13.48
Colorado	7	470,090	602	\$5,507,112	\$11.72
Connecticut	5	571,862	1,859	\$8,049,254	\$14.08
Delaware	3	100,052	126	\$1,261,489	\$12.61
District of Columbia	5	364,299	264	\$5,030,097	\$13.81
Florida	21	3,364,248	3,035	\$35,535,058	\$10.56
Georgia	15	1,350,582	1,178	\$14,151,495	\$10.48
Guam	3	147,999	419	\$1,142,301	\$7.72
Hawaii	6	288,774	243	\$3,181,742	\$11.02
Idaho	6	753,154	816	\$9,513,479	\$12.63
Illinois	22	901,284	1,107	\$10,240,927	\$11.36
Indiana	15	512,967	672	\$4,536,370	\$8.84
lowa	6	83,765	253	\$890,624	\$10.63
Kansas	3	329,713	319	\$2,813,496	\$8.53
Kentucky	8	601,482	810	\$5,732,210	\$9.53
Louisiana	11	396,415	410	\$3,825,117	\$9.65
Maine	4	280,572	283	\$3,146,361	\$11.21
Maryland	16	3,408,875	2,819	\$40,538,536	\$11.89
Massachusetts	10	407,263	881	\$5,394,908	\$13.25
Michigan	21	2,307,024	2,686	\$24,896,510	\$10.79
Minnesota	7	276,795	546	\$2,738,992	\$9.90
Mississippi	9	327,827	389	\$3,783,960	\$11.54
Missouri	12	439,281	648	\$4,996,401	\$11.37
Montana	4	67,606	205	\$421,691	\$6.24
Nebraska	4	194,848	244	\$1,764,221	\$9.05
Nevada	5 0	274,385 0	452	\$3,132,026 \$0	\$11.41
New Hampshire New Jersey	8	451,671	0 470	\$5,571,346	\$12.33
New Mexico	7	431,071	465	\$4,545,839	\$10.37
New York	44	2,164,799	2,408	\$29,455,919	\$13.61
North Carolina	15	2,789,627	2,400	\$28,075,082	\$10.06
North Dakota	6	165,551	255	\$1,637,502	\$9.89
Ohio	18	743,054	879	\$8,811,621	\$11.86
Oklahoma	4	390,543	393	\$4,082,938	\$10.45
Oregon	7	269,078	238	\$4,718,463	\$17.54
Pennsylvania	33	1,001,901	1,184	\$11,122,172	\$11.10
Rhode Island	3	80,268	105	\$1,019,982	\$12.71
South Carolina	16	508,525	854	\$5,058,969	\$9.95
South Dakota	6	178,358	230	\$1,734,003	\$9.72
Tennessee	9	259,579	283	\$2,661,291	\$10.25
Texas	37	6,187,028	4,767	\$68,438,556	\$11.06
Utah	4	221,729	150	\$2,906,572	\$13.11
Vermont	0	0	0	\$0	ψ.σ
Virginia	24	3,633,309	3,016	\$43,992,730	\$12.11
Washington	19	1,666,379	1,986	\$24,585,964	\$14.75
West Virginia	15	338,161	338	\$3,553,293	\$10.51
Wisconsin	11	1,480,104	1,443	\$19,742,488	\$13.34
Wyoming	3	43,616	49	\$579,535	\$13.29
Totals	596	47,714,261	48,816	\$557,739,822	\$11.69

ABILITYONE NETWORK OF NONPROFIT AGENCIES FY2012

Anniston

Calhoun-Cleburne Mental Health Board, Inc. (NISH) The Opportunity Center Easter Seal Facility—The Ala ES Soc, Inc. (NISH)

Birmingham

Alabama Goodwill Industries, Inc. (NISH) Easter Seals of the Birmingham Area (NISH) United Cerebral Palsy of Greater Birmingham, Inc.

Dothan

Wiregrass Rehabilitation Center, Inc. (NISH)

Huntsville

Huntsville Rehabilitation Foundation (NISH) The Arc of Madison County, Inc. (NISH)

GWI Services, Inc. (NISH)

Montgomery

Goodwill Industries of Central Alabama, Inc. (NISH)

Muscle Shoals

Northwest Alabama Easter Seal Children's Clinic-Rehabilitation Center (NISH)

Talladega

Alabama Industries for the Blind (NIB)

ALASKA

Anchorage

Assets, Inc. (NISH) M C Resource Management (NISH) MQC Enterprises, Inc. (NISH)

Fairbanks

Fairbanks Resource Agency (NISH)

Juneau

REACH, Inc. (NISH)

ARIZONA

Cochise County Association for the Handicapped

Santa Cruz Training Programs, Inc. (NISH)

Goodwill Community Services, Inc. (NISH) Arizona Industries for the Blind (NIB)

The Centers for Habilitation/TCH (NISH)

Tucson

Beacon Group SW, Inc. (NISH) Catholic Community Services of Southern Arizona

J.P. Industries, Inc. (NISH)

Southern Arizona Association for the Visually Impaired (NIB)

ACHIEVE Human Services, Inc. (NISH)

ARKANSAS

Rainbow of Challenges, Inc. (NISH)

Jacksonville

Pathfinder, Inc. (NISH)

United Cerebral Palsy of Central Arkansas (NISH) The Arkansas Lighthouse for the Blind (NIB)

Jenkins Memorial Children's Center and Jenkins Industries (NISH)

Van Buren

Abilities Unlimited of Ft. Smith, Inc. (NISH)

CALIFORNIA

Bakersfield Bakersfield Arc. Inc. (NISH)

Sheltering Wings Corp. (NISH)

Culver City

Exceptional Children's Foundation (NISH)

El Centro

ARC-Imperial Valley (NISH)

Imperial County Work Training Center, Inc. (NISH)

The Fontana Rehabilitation Workshop (NISH)

Fresno

Arc Fresno, Inc. (NISH)

Hanford Kings Rehabilitation Center, Inc. (NISH)

Hemet

Valley Resource Center for the Retarded, Inc. (NISH

La Mesa Bona Fide Conglomerate, Inc. (NISH)

Lancaster

Desert Haven Enterprises, Inc. (NISH)

Life Options, Vocational and Resource Center (NISH)

Long Beach

Los Angeles Habilitation House (NISH)

Los Angeles

Asian Rehabilitation Services, Inc. (NISH)

Mountain View

VTF Services (NISH)

Mt. Shasta

Siskiyou Opportunity Center, Inc. (NISH)

Napa Valley PSI, Inc. (NISH)

Oakland

Calidad Industries, Inc. (NISH)

Panorama City Goodwill Industries of Southern California (NISH)

Pasadena

FVO Solutions Inc. (NISH)

Red Bluff

Tehama County Opportunity Center, Inc. (NISH)

Redding

Shasta County Opportunity Center (NISH)

Richmond

Pacific Coast Community Services (NISH) Rubicon Programs, Inc. (NISH)

Ridgecrest Desert Area Resources and Training (NISH)

Riverside ARC Riverside (NISH)

North Bay Rehabilitation Services, Inc. (NISH)

Roseville Pride Industries (NISH)

Sacramento Crossroads Diversified Service, Inc. (NISH) Easter Seal Society of Superior California (NISH)

San Diego

Job Options, Inc. (NISH)

San Diego Outsourcing Systems, Inc. (NISH) The ARC of San Diego (NISH)

San Francisco

Toolworks, Inc. (NISH) Lighthouse for the Blind and Visually Impaired (NIB)

San Jose

Hope Services, Inc. (NISH) Project Hired (NISH)

San Leandro The Arc of Alameda County (NISH)

Santa Ana

Landmark Services, Inc. (NISH) Santa Maria

VTC Enterprises (NISH)

South El Monte

Lincoln Training Center and Rehabilitation Workshop

Stockton

Goodwill Service Connection, Inc. (NISH) Vallejo

Solano Diversified Services (NISH)

Ventura

The ARC of Ventura County, Inc. (NISH)

Woodland Yolo Employment Services (NISH)

COLORADO

Colorado Springs

AspenPointe Employment (NISH) Goodwill Industrial Services Corporation (NISH)

Bayaud Industries, Inc. (NISH) Jewish Family Service of Colorado (NISH)

Fort Collins

Foothills Gateway, Inc. (NISH)

Developmentally Disabled (NISH)

Pueblo

Pueblo Diversified Industries, Inc. (NISH) Westminster North Metro Community Services for

CONNECTICUT

East Windsor

Allied Community Services, Inc. (NISH) **New Britain**

CW Resources, Inc. (NISH) Trumbull

Waterbury (NISH)

The Kennedy Center, Inc. (NISH) Waterbury Easter Seal Rehabilitation Center of Greater

Easter Seals Capital Region & Eastern Connecticut.

DELAWARE

Milford Kent-Sussex Industries, Inc. (NISH)

New Castle

Delaware Industries for the Blind (NIB) Wilmington

Opportunity Center, Incorporated (NISH)

DISTRICT OF COLUMBIA

Washington

Anchor Mental Health Association (NISH) Davis Memorial Goodwill Industries (NISH) Lt. Joseph P. Kennedy Institute (NISH) The ARC of the District of Columbia, Inc. (NISH) Columbia Lighthouse for the Blind (NIB)

FLORIDA

Boca Raton

Habilitation Center for the Handicapped, Inc. (NISH)

Clearwater Abilities, Inc. of Florida (NISH)

Davtona Beach SMA Behavioral Health Services, Inc. (NISH)

Gainesville

The Arc of Alachua County, Inc. (NISH) **Green Cove Springs**

Challenge Enterprises of North Florida, Inc. (NISH) **Jacksonville**

GINFL Services, Inc. (NISH) The Right 2 Work Corporation (NISH)

Lake City

California RC-Advocates for Citizens with Disabilities, Inc. (NISH)

Miami

Easter Seals South Florida (NISH) Goodwill Industries of South Florida, Inc. (NISH)

GW Services of SWFL, Inc. (NISH)

Orlando

Lighthouse Central Florida (NIB) Pensacola

No. Fort Myers

Rockledge Brevard Achievement Center, Inc. (NISH)

Bridges BTC, Inc. (NISH) St. Petersburg

Lakeview Center, Inc. (NISH)

JobWorks, Inc. (NISH) Louise Graham Regeneration Center (NISH)

Starke The Arc of Bradford County (NISH)

Tampa

MacDonald Training Center, Inc. (NISH) Tampa Lighthouse for the Blind (NIB) **West Palm Beach**

Gulfstream Goodwill Industries, Inc. (NISH)

Americus Middle Flint Behavioral HealthCare-Sumter County MR Center (NISH)

Bobby Dodd Institute, Inc. (NISH) Goodwill Industries of North Georgia, Inc. (NISH)

Easter Seals East Georgia, Inc. (NISH)

Bainbridge Georgia Industries for the Blind (NIB)

Columbus Power Works Industries, Inc. (NISH)

Dublin

Middle Georgia Diversified Industries, Inc. (NISH) LaGrange

New Ventures Enterprises, Inc. (NISH)

Macon

Good Vocations, Inc. (NISH) Marietta

Nobis Enterprises, Inc. (NISH) Savannah Goodwill Industries of the Coastal Empire. Inc.

Smyrna Vision Rehabilitation Services of Georgia Inc. (NIB)

(NISH)

(NISH)

Thomasville Thomas-Grady Mental Retardation Service Center

Warner Robins Houston County Association for Exceptional Citizens, Inc. (NÍSH)

GUAM

Hagatna Able Industries of the Pacific (NISH) Pacific Ability Resources Inc.(PARI) (NISH)

Tamuning ICAN Resources, Inc. (NISH)

HAWAII

The ARC of Hilo (NISH)

Honolulu

Goodwill Contract Services Hawaii, Inc. (NISH) Lanakila Pacific (NISH) Network Enterprises, Inc. (NISH)

Wahiawa Opportunities and Resources, Inc. (NISH) Wailuku

Ka Lima O Maui (NISH)

Dawn Enterprises, Inc. (NISH)

IDAHO Blackfoot

Caldwell WITCO (NISH) **Garden City**

Trace, Inc. (NISH)

Development Workshop, Inc. (NISH)

Meridian

Reliant Services, Inc. (NISH) **Pocatello** New Day Products, Inc. (NISH)

ILLINOIS

Alton

Challenge Unlimited, Inc. (NISH)

Arlington Heights Clearbrook Center, Inc. (NISH)

Belleville St. Clair Associated Vocational Enterprises. Inc.

Chicago

Ada S. McKinley Community Services, Inc. (NISH) Envision Unlimited (NISH) Jewish Vocational Service and Employment Center

Lester and Rosalie Anixter Center (NISH) TRI Industries NFP (NISH) The Chicago Lighthouse for People Who Are Blind

or Visually Impaired (NIB) **Danville**

WorkSource Enterprises (NISH) Lanark Rolling Hills Progress Center, Inc. (NISH)

Mt. Vernon Jefferson County Comprehensive Services, Inc.

Murphysboro Specialized Training for Adult Rehabilitation (NISH)

Northbrook

Glenkirk (NISH) Human Resources Center of Edgar and Clark

Counties (NISH) Community Workshop and Training Center, Inc.

Rock Island Innovative Partnerships, N.F.P. (NISH) The Arc of the Quad Cities Area (NISH)

Rockford Omni Business Services, Inc. (NISH)

Skokie The Douglas Center (NISH) Springfield United Cerebral Palsy of the Land of Lincoln (NISH)

INDIANA Bloomington

Stone Belt ARC, Inc. (NISH)

Fort Wayne Anthony Wayne Rehabilitation Ctr for Handicapped and Blind, Inc. (NISH)

TradeWinds Services, Inc. (NISH)

The Arc of Northeast Indiana, Inc. (NISH)

Indianapolis

Crossroads Rehabilitation Center, Inc. (NISH) GW Commercial Services, Inc. (NISH) Bosma Enterprises (NIB)

Kokomo

Bona Vista Programs, Inc. (NISH)

Lafayette Wabash Center, Inc. (NISH)

Linton Four Rivers Resource Services, Inc. (NISH)

New Albany Rauch, Inc. (NISH)

Orange Co. Rehabilitative and Dev Sycs Inc. (NISH)

Rockville

Child-Adult Resource Services, Inc. (NISH) **Shelbyville**

Shares, Incorporated (NISH)

IOWA Des Moines

Goodwill Solutions, Inc. (NISH) Iowa City

Goodwill Industries of the Heartland (NISH) **Jefferson** Genesis Development (NISH)

Rock Valley Hope Haven, Inc. (NISH) Shenandoah

Nishna Productions, Inc. (NISH) Sioux City

Goodwill Community Rehabilitation Services, Inc. (NISH

KANSAS

Wichita

Lawrence Cottonwood, Inc. (NISH)

Center Industries Corporation (NISH)

Envision Inc. (NIB)

KENTUCKY Corbin

Inc. (NISH)

Danville Pioneer Vocational/Industrial Services, Inc. (NISH)

Southeastern Kentucky Rehabilitation Industries,

Hopkinsville Pennyroyal Regional Mental Health-Mental Retardation Board, Inc. (NISH)

Lexington

Louisville

Employment Solutions, Inc. (NISH) Opportunity Workshop of Lexington, Incorporated

Goodwill Industries of Kentucky (NISH) Owensboro

C.G.M. Services, Inc. (NISH)

Opportunity Center Workshop (NISH)

LOUISIANA

Baton Rouge

Louisiana Industries for the Disabled, Inc. (NISH)

LaSalle Association for the Developmentally Delayed, Inc. (NISH)

Lake Charles

Calcasieu Association for Retarded Citizens (NISH)

Association of Retarded Citizens of Sabine, Inc. (NISH)

Metairie

The Arc of Greater New Orleans (NISH) **New Orleans** Goodworks, Inc. (NISH)

The Lighthouse for the Blind in New Orleans Inc. Shreveport

Goodwill Industries of North Louisiana, Inc. (NISH) Knox County Association for Retarded Citizens, Inc. The Arc of Caddo-Bossier (NISH) Louisiana Association for the Blind (NIB)

St. Tammany Association for Retarded Citizens, Inc.

MAINE

Auburn Pathways, Inc. (NISH)

Augusta Motivational Services, Inc. (NISH)

Belfast

Group Home Foundation, Inc. (NISH)

Northern New England Employment Services (NISH)

MARYLAND Aberdeen

ARC of Northern Chesapeake Region (NISH) **Baltimore**

Goodwill Industries of the Chesapeake, Inc. (NISH)

Sinai Hospital of Baltimore--Vocational Services Program (NISH)

Alliance, Inc. (NISH)

Blind Industries and Services of Maryland (NIB) Columbia

The Arc Baltimore, Inc. (NISH)

Athelas Institute, Inc. (NISH)

The Chimes, Inc. (NISH)

Easton Chesapeake Bay Industries, Inc. (NISH)

Hagerstown

Rockville

Humanim, Inc. (NISH)

Hollywood The Center for Life Enrichment (NISH)

Hagerstown Goodwill Industries, Inc. (NISH)

The Arc of Montgomery County, Inc. (NISH) Silver Spring

CHI Centers, Inc. (NISH) Service Disabled Veterans Business Association

ANNUAL REPORT FISCAL YEAR 2012 :: WWW.ABILITYONE.GOV

30 | ANNUAL REPORT FISCAL YEAR 2012 :: WWW.ABILITYONE.GOV

Upper Marlboro

Melwood Horticultural Training Center (NISH)

MASSACHUSETTS

Community Workshops, Inc. (NISH) Morgan Memorial Goodwill Industries (NISH) National Telecommuting Institute, Inc. (NISH)

Braintree

Employ + Ability, Inc. (NISH)

Chicopee

Sunshine Village, Inc. (NISH)

Concord

Minute Man Arc for Human Services, Inc. (NISH)

Dorchester

Work, Incorporated (NISH)

Hyannis

capeAbilities (NISH)

Pittsfield

Berkshire County Association for Retarded Citizens Inc. (NISH)

Springfield

Goodwill Industries of the Pioneer Valley, Inc. (NISH)

Worcester

Seven Hills Occupational and Rehabilitation Services, Inc. (NISH)

MICHIGAN

Alpena

Northeastern Michigan Rehabilitation and Opportunity Center (NISH)

Auburn Hills

New Horizons Rehabilitation Services, Inc. (NISH)

Battle Creek

Calhoun County Community Mental Health Services

Navigations, Incorporated (NISH)

Brighton

Work Skills Corporation (NISH)

Tuscola County Community Mental Health Authority

Escanaba

Lakestate Industries (NISH)

Grand Rapids

Hope Network Services Corporation (NISH)

Holland

Kandu Industries, Inc. (NISH)

Kalamazoo

MRC Industries, Incorporated (NISH) Midwest Enterprises for the Blind Inc. (NIB)

Kingsford

TRICO Opportunities, Inc. (NISH)

Lansing

Peckham Vocational Industries, Inc. (NISH)

Muskegon

Goodwill Industries of West Michigan, Inc. (NISH)

Port Huron

Community Enterprises of St Clair County (NISH

Saginaw

SVRC Industries, Inc. (NISH)

Northern Transitions, Inc. (NISH)

Southfield

Jewish Vocational Service and Community Workshop (NISH)

Traverse City

G.W.Services of Northern Michigan, Inc. (NISH) Grand Traverse Industries, Inc. (NISH)

Washtenaw County Community Support and Treatment Services (NISH)

MINNESOTA

Duluth

Goodwill Industries Vocational Enterprises, Inc.

Fergus Falls

Productive Alternatives, Inc. (NISH) International Falls

Occupational Development Center, Inc. (NISH)

Minneapolis AccessAbility, Inc. (NISH)

Tasks Unlimited, Inc. (NISH)

Rochester

Ability Building Center, Inc. (NISH)

St. Paul

MDI Government Services, Inc. (NISH)

MISSISSIPPI

Aberdeen

AbilityWorks, Inc. of Monroe Co. (NISH)

Greenville

AbilityWorks, Inc. of Washington County (NISH)

Gulfport

AbilityWorks, Inc. of Harrison County (NISH) Mississippi Goodworks (NISH)

Jackson

AbilityWorks, Inc. of Jackson (NISH) Mississippi Industries for the Blind (NIB)

Meridian

AbilityWorks, Inc. of Meridian (NISH) Oxford

AbilityWorks, Inc. of Oxford (NISH)

Vicksburg

Warren County Association for Retarded Citizens, Inc. (NISH)

MISSOURI

Bethany

Harrison County Sheltered Workshop Association

Cape Girardeau

Cape Girardeau Community Sheltered Workshop, Inc. (NISH)

Harrisonville

Casco Area Workshop, Inc. (NISH)

Independence JobOne (NISH)

Kansas City

The Helping Hand of Goodwill Industries Extended Employment Sheltered Workshop (NISH) Alphapointe Association for the Blind (NIB)

Marshfield

Web-Co Custom Industries, Inc. (NISH) **Monroe City**

Learning Opportunities/Quality Works, Inc. (NISH)

Cooperative Workshops, Inc. (NISH)

Springfield Springfield Workshop, Inc. (NISH)

St. Louis

MGI Services Corporation (NISH) The Lighthouse for the Blind (NIB)

MONTANA

Billings

Community Option Resource Enterprises, Inc.

Butte BSW, Inc. (NISH)

Helena

Helena Industries (NISH)

Opportunity Resources, Inc. (NISH)

NEBRASKA

Grand Island

Goodwill Employment Services of Central Nebraska, Inc. (NISH)

Nebraska City

Region V Services (NISH) Omaha

Goodwill Specialty Services, Inc. (NISH) Outlook Nebraska Inc. (NIB)

NEVADA

Las Vegas

Great Plains Enterprises, Inc. (NISH) Opportunity Village Association for Retarded Citizens (NISH) Blind Center of Nevada Inc. (NIB)

Reno

High Sierra Industries, Inc. (NISH) Washoe Ability Resource Center (NISH)

NEW JERSEY

Occupational Training Center of Burlington County

Cedar Knolls

Employment Horizons, Inc. (NISH)

Edison Sheltered Workshop, Inc. (NISH)

Hackensack North Jersey Friendship House, Inc. (NISH)

The Arc of Bergen and Passaic Counties, Inc. (NISH) Occupations, Inc. (NISH)

Runnemede Bestwork Industries for the Blind Inc. (NIB)

Somerset

Cambridge Industries for the Visually Impaired (NIB) New Jersey Association of the Deaf-Blind Inc. (NIB)

NEW MEXICO

Albuquerque

Adelante Development Center, Inc. (NISH) LifeROOTS, Inc. (NISH) New Mexico Commission for the Blind (NIB)

Artesia

Door of Opportunity (NISH) Clovis

ENMRSH, Inc. (NISH) Las Cruces Tresco, Inc. (NISH)

Santa Fe Presbyterian Medical Services (NISH)

NEW YORK

Albany Northeastern Association of the Blind at Albany

Amsterdam

Montgomery County Chapter, NYSARC (NISH)

Genesee County Chapter, NYSARC (NISH) **Binghamton**

Association for Vision Rehabilitation and Employment Inc. (NIB)

Bronx

Batavia

Federation Employment and Guidance Service, Inc.

Brooklyn New York City Industries for the Blind Inc. (NIB)

Buffalo Phoenix Frontier, Inc. (NISH) Elizabeth Pierce Olmsted, M.D. Center for the

Visually Impaired (NIB) Canandaigua

Ontario County Chapter, NYSARC-- Abbey Industries (NISH)

St. Lawrence County Chapter, NYSARC (NISH)

J.M. Murray Center, Inc. (NISH)

Suburban Adult Services, Inc. (NISH) **Fulton** Oswego Industries, Inc. (NISH)

Herkime

Jamestown Chautauqua County Chapter, NYSARC (NISH)

Herkimer County Chapter, NYSARC (NISH)

Kingston Gateway Community Industries, Inc. (NISH)

Malone Citizen Advocates, Inc. (NISH)

Menands The Workshop, Incorporated (NISH)

Middletown New Dynamics Corporation (NISH)

New York

Fedcap Rehabilitation Services, Inc. (NISH) NYSARC, Inc. New York City Chapter (NISH) The Corporate Source, Inc. (NISH)

Niagara Falls Niagara County Chapter, NYSARC (NISH)

Oakdale

Rochester Psychiatric Center (NISH)

Rochester Rehabilitation Center (NISH)

Skills Unlimited, Inc. (NISH)

Cattaraugus County Chapter, NYSARC (NISH)

Penn Yan Yates County Chapter, NYSARC Inc. (NISH)

Plattsburgh

Clinton County Chapter, NYSARC-- Champlain Valley Industries (NISH) Rochester Lifetime Assistance, Inc. (NISH)

Association for the Blind and Visually Impaired -

Goodwill Industries of Greater Rochester Inc. (NIB)

Schenectady

Schenectady Co. Chapter, NYSARC, Inc. (NISH)

Slingerlands

Albany County Chapter, NYSARC (NISH)

Syracuse

Onondaga County Chapter, NYSARC (NISH)

Aurora of Central New York (NIB) Utica

Human Technologies Corporation (NISH) The Arc, Oneida-Lewis Chapter-NYSARC, Inc.

Central Association for the Blind and Visually Impaired (NIB)

Walton Delaware County Chapter, NYSARC-- Resources for Industry (NISH)

Waterloo NYSARC, Inc., Seneca-Cayuga Counties Chapter (NISH)

Watertown Jefferson County Chapter, NYSARC (NISH)

Watkins Glen Schuyler County Chapter, NYSARC, Inc. (NISH)

CDS Monarch (NISH)

NORTH CAROLINA **Andrews**

Webster

Industrial Opportunities, Inc. (NISH)

Asheville Winston-Salem Industries for the Blind Inc. (NIB)

Brevard Transylvania Vocational Services, Inc. (NISH)

Charlotte Lions Services Inc. (NIB)

Durham Durham Exchange Club Industries, Inc. (NISH)

LC Industries Inc. (NIB) **Elizabeth City** Skills, Incorporated (NISH)

Fayetteville Employment Source, Inc. (NISH)

Greensboro Industries of the Blind Inc. (NIB)

Greenville Eastern Carolina Vocational Center, Inc. (NISH)

Hillsborough OE Enterprises, Inc. (NISH) **Jacksonville**

Coastal Enterprises of Jacksonville, Inc. (NISH)

Kinston Lions Industries for the Blind Inc. (NIB) Raleigh

RLCB Inc. (NIB) Washington

Winston-Salem Industries for the Blind Inc. (NIB)

Beaufort County Developmental Center, Inc. (NISH Winston-Salem

NORTH DAKOTA

Bismarck Pride, Inc. (NISH)

Devils Lake Lake Region Corporation (NISH)

Vocational Training Center (NISH)

Jamestown

Alpha Opportunities, Inc. (NISH)

MVW Services, Inc. (NISH)

Valley City

Open Door Center (NISH)

First Capital Enterprises, Inc (NISH)

OHIO

Akron Community Support Services, Inc. (NISH)

Weaver Industries, Inc. (NISH)

Archbold Quadco Rehabilitation Center-- Northwest Products Division (NISH)

Chillicothe

Cincinnati Greater Cincinnati Behavioral Health Services (NISH) Ohio Valley Goodwill Industries Rehabilitation Center,

Inc. (NISH) Cincinnati Association for the Blind and Visually Impaired (NIB)

Clovernook Center for the Blind and Visually Impaired (NIB)

Cleveland VGS, Inc. (NISH)

Dayton Eastway Corporation (NISH) Goodwill Easter Seals of the Miami Valley (NISH)

The Alpha Group of Delaware, Inc. (NISH)

Murray Ridge Production Center, Inc. (NISH)

Kent Coleman Professional Services (NISH)

Mansfield Rehabilitation Service of North Central Ohio. Inc.

MARCalifornia Industries, Incorporated (NISH)

Marion

Newark Licking-Knox Goodwill Industries, Inc. (NISH)

Toledo ContracTech, Inc. (NISH)

Springfield

Xenia Greene, Inc. (NISH)

OKLAHOMA

TAC Industries, Inc. (NISH)

Anadarko APEX, Inc. (NISH)

Muskogee

Oklahoma City Dale Rogers Training Center, Inc. (NISH) NewView Oklahoma Inc. (NIB)

Golden Rule Industries of Muskogee, Inc. (NISH)

OREGON **Hood River**

Willamette Valley Rehabilitation Center (NISH)

Hood River Sheltered Workshop, Inc. (NISH)

Portland

Aston

Athens

Bethlehem

Carlisle

Chester

Clarks Summit

Coatesville

Greensburg

Harrisburg

Homestead

Houston

Johnstown

Handicapped (NISH)

(NIB)

(NISH)

Lancaster

Impaired (NIB)

Lewistown

New Castle

North Warren

Philadelphia

Impaired (NIB)

Pittsburgh

(NISH)

Industries (NISH)

Lark Enterprises, Inc. (NISH)

Bollinger Enterprises (NISH)

Horizon House, Inc. (NISH)

InspiriTec, Inc. (NISH)

Lebanon

(NISH)

Elwyn, Inc. (NISH)

DePaul Industries (NISH) Portland Habilitation Center, Inc. (NISH) Blind Enterprises of Oregon (NIB)

Garten Services, Inc. (NISH)

PENNSYLVANIA

Penn-York Opportunities, Inc. (NISH)

Via of the Lehigh Valley, Inc. (NISH)

Allied Health Care Services (NISH)

Dr. Gertrude A Barber Center (NISH)

Association for the Blind (NIB)

Goodwill Services, Inc. (NISH)

Arc Human Services, Inc. (NISH)

The Arc of Cumberland and Perry Counties (NISH)

Center for the Blind and Visually Impaired (NIB)

Chester County Branch Inc. Pennsylvania

Westmoreland County Blind Association (NIB)

Cambria County Association for the Blind and

Goodwill Industries of the Conemaugh Valley, Inc.

Susquehanna Association for the Blind and Vision

Quality Employment Services and Training (QUEST)

Susquehanna Association for the Blind and Vision

ARC, Allegheny County Chapter -- Parc-Way

Goodwill Commercial Services, Inc. (NISH)

Life'sWork of Western PA (NISH)

Family Services of Western Pennsylvania (NISH)

The Easter Seal Society of Western Pennsylvania

Blind and Vision Rehabilitation Services of Pittsburgh

Roseburg Sunrise Enterprises of Roseburg, Inc. (NISH)

Impaired (NIB)

Washington-Greene County Branch Pennsylvania

Williamsport

Hope Enterprises, Inc. (NISH)

PUERTO RICO

Winston-Salem Industries for the Blind Inc. (NIB)

RHODE ISLAND

Cranston CranstonArc (NISH)

Middletown

North Providence Greater Providence Chapter, Rhode Island Association for Retarded Citizens, Inc. (NISH)

Beaufort

Beaufort Vocational Rehabilitation Center (NISH)

Horry Co. Disabilities and Special Needs Board

Greenville

Florence

Board (NISH)

North Charleston Charleston Vocational Rehabilitation Center (NISH)

Greenville County Disabilities and Special Needs

Orangeburg Orangeburg County Disabilities and Special Needs Board (NISH)

Spartanburg The Charles Lea Center, Inc. (NISH)

Needs (NISH)

The Genesis Center (NISH)

Avenues, Inc. (NISH)

Keystone Vocational Services Inc. (NIB)

Pottsville

Susquehanna Association for the Blind and Vision

Stroudsburg

The Burnley Workshop of the Poconos, Inc. (NISH)

Wilkes-Barre

Association for the Blind (NIB)

United Rehabilitation Services, Inc. (NISH)

North Central Sight Services Inc. (NIB)

ForSight Vision (NIB)

Mayaguez

James L. Maher Center (NISH)

SOUTH CAROLINA

The Tri-Development Center of Aiken County, Inc.

Florence County Disabilities and Special Needs Board (NISH)

Greenville Rehabilitation Center (NISH) NuVisions Center, a Not for Profit Corporation (NISH) SC Vocations & Individual Advancement, Inc. (NISH)

Goodwill Industries of Lower South Carolina. Inc. (NISH)

Seneca Oconee-Pickens Work Training Center (NISH)

Summerville Dorchester County Board of Disabilities and Special

Sumter

32 ANNUAL REPORT FISCAL YEAR 2012 :: WWW.ABILITYONE.GOV

Walterboro

Walterboro Vocational Rehabilitation Center (NISH)

West Columbia

Lexington Vocational Rehabilitation Center (NISH)

SOUTH DAKOTA

Aberdeen

Aspire Inc. (NISH)

Ellsworth AFB

BH Services, Inc. (NISH)

Huron Area Center for Independence (NISH)

Pierre

OAHE, Inc. (NISH)

Sioux Falls South Dakota Achieve (NISH)

Volunteers of America, Dakotas (NISH)

TENNESSEE

Chattanooga

The Orange Grove Center, Inc. (NISH)

Clarksville

Progressive Directions, Inc. (NISH)

Johnson City

Dawn of Hope Development Center, Incorporated

Knoxville

Goodwill Industries-Knoxville, Inc. (NISH) Knox County Association for Retarded Citizens

Memphis

Clovernook Center for the Blind and Visually Impaired (NIB)

Memphis Goodwill Industries, Inc. (NISH)

Morristown

Lions Volunteer Blind Industries Inc. (NIB)

Nashville

Government Services, Inc. (NISH) Ed Lindsey Industries for the Blind Inc. (NIB)

TEXAS

Austin Austin Task, Inc. (NISH)

Blue Solutions (NISH) Professional Contract Services, Inc. (NISH) Relief Enterprise, Inc. (NISH)

Travis Association for the Blind (NIB)

Beaumont

Goodwill Industries Industrial Contracts and Temporary Services, Inc. (NISH)

Tri-County Mental Health/Mental Retardation Services (NISH)

Corpus Christi

Goodwill Industries of South Texas (NISH) Nueces County Mental Health Mental Retardation Community Ctr (NISH) South Texas Lighthouse for the Blind (NIB)

Rising Star Resource Development Corporation

Dallas Lighthouse for the Blind Inc. (NIB)

El Paso

Let's Go To Work, Inc. (NISH) ReadyOne Industries, Inc. (NISH) **Fort Worth**

Expanco, Inc. (NISH) Goodwill Industrial Services of Fort Worth, Inc.

Lighthouse for the Blind of Fort Worth (NIB)

Houston

Arbor Products, Inc (NISH) CRI Federal Services (NISH) On Our Own Services, Inc. (NISH) Southeast Vocational Alliance, Inc. (NISH)

The Lighthouse of Houston (NIB)

Lufkin

Burke Center (NISH)

San Angelo

Concho Resource Center (NISH) MHMR Services for the Concho Valley (NISH) West Texas Lighthouse for the Blind (NIB)

San Antonio

Endeavors Unlimited, Inc. (NISH) Goodwill Industries of San Antonio (NISH)

Mavagi Enterprises, Inc. (NISH)

South Texas Housing and Community Development Corp, Inc. (NISH) Training, Rehabilitation, and Development Institute,

Inc. (NISH)

World Technical Services, Inc. (NISH) San Antonio Lighthouse for the Blind (NIB)

Horizon Industries (NIB)

Wichita Falls

North Texas State Hospital (NISH) Work Services Corporation (NISH) Beacon Lighthouse Inc. (NIB)

UTAH

Clearfield

Pioneer Adult Rehab. Center, Davis County School District (NISH)

Ogden

EnableUtah (NISH)

Salt Lake City

Community Foundation for the Disabled, Inc. (NISH) Utah Industries for the Blind (NIB)

VIRGINIA

Alexandria

ServiceSource, Inc. (NISH)

Arlington

Linden Resources, Inc. (NISH)

Charlottesville

WorkSource Enterprises (NISH) Virginia Industries for the Blind (NIB)

Chesapeake

Chesapeake Service Systems, Inc. (NISH)

Farmville

Southside Training, Employment and Placement Services, Inc. (NIŠH)

Fredericksburg

Rappahannock Goodwill Industries, Inc. (NISH) Front Royal

Able Forces, Inc (NISH)

Hampton

The Arc of the Virginia Peninsula, Inc. (NISH)

Harrisonburg

Friendship Industries, Inc. (NISH)

Every Citizen Has Opportunities, Inc. (NISH)

Lynchburg

Lynchburg Sheltered Industries, Inc. (NISH)

Manassas Didlake, Inc. (NISH)

Norfolk

Community Alternatives, Incorporated (NISH) Louise W. Eggleston Center, Inc. (NISH)

Petersburg

Progressive Adult Rehabilitation Center, Inc. (NISH

Portsmouth

Portco, Inc. (NISH)

Richmond Goodwill Services, Inc. (NISH)

Richmond Area Association for Retarded Citizens

Roanoke

Goodwill Industries of the Valleys, Inc. (NISH)

Springfield

NW Works, Inc. (NISH) Wytheville

Mount Rogers Community Services Board (NISH)

WASHINGTON

Bellevue

AtWork! (NISH)

Bellingham Cascade Christian Services (NISH) Lake Whatcom Residential and Treatment Center

Bremerton

Holly Ridge Center (NISH) Peninsula Services (NISH)

Skookum Educational Programs (NISH)

Asotin County Community Services (ACCS) (NISH)

Kennewick

Columbia Industries (NISH)

Oak Harbor

New Leaf. Inc. (NISH) Olympia

Morningside (NISH) Seattle

Northwest Center (NISH) Provail (NISH)

The Lighthouse for the Blind Inc. (NIB) Spokane

Good Works, Inc. (NISH) Skils'kin (NISH)

Sumner VADIS (NISH) Tacoma

Goodwill Contracting Services (NISH)

Walla Walla

Lillie Rice Center, Inc. (NISH) Yakima

Yakima Specialties, Inc. (NISH) **WEST VIRGINIA**

Bridgeport Job Squad, Inc. (NISH) Buckhannon

Buckhannon-Upshur Work Adjustment Center, Inc.

Charleston

Goodwill Industries of Kanawha Valley (NISH)

Craigsville

The Sheltered Workshop of Nicholas County. Inc. (NISH)

Huntington

Prestera Center for Mental Health Services, Inc.

Morgantown

PACE Enterprises of West Virginia, Inc. (NISH)

Mullens Integrated Resources, Inc. (NISH)

Parkersburg SW Resources, Inc. (NISH)

Ronceverte Gateway Industries, Inc. (NISH)

Weirton

Hancock County Sheltered Workshop, Inc. (NISH)

Wheeling Russell Nesbitt Services, Inc. (NISH)

WISCONSIN

Eau Claire

L. E. Phillips Career Development Center, Inc.

Fond du Lac Brooke Industries, Inc. (NISH)

Fort Atkinson Opportunities Incorporated of Jefferson County

Green Bay ASPIRO, Inc. (NISH)

La Crosse ORC Industries, Inc. (NISH)

Madison Madison Area Rehabilitation Centers, Inc. (NISH)

Marinette Goodwill Industries of Northern Wisconsin & Upper

Michigan, Inc. (NISH)

Milwaukee Goodwill Industries of Southeastern Wisconsin, Inc.

Milwaukee Center for Independence, Inc. (NISH) Associated Industries for the Blind Inc. (NIB)

Wiscraft Inc. (NIB)

Racine Lakeside Curative Services, Inc. (NISH)

Waukesha Easter Seals Southeast Wisconsin, Inc. (NISH)

West Allis Industries for the Blind Inc. (NIB)

Wisconsin Rapids ODC Government Services, Inc. (NISH) **WYOMING**

Wyoming, Inc. (NISH)

Casper Northwest Community Action Programs of

Goodwill Industries of Wyoming, Inc. (NISH) Magic City Enterprises, Inc. (NISH)







From every one of us involved in the AbilityOne® Program, we couldn't be more proud to share our 75th anniversary with you. From the passage of the Wagner-O'Day Act in 1938 to the broadening of the Act in 1971, when it became the Javits-Wagner-O'Day Act, we have been committed to a world where every person who is blind or who has significant disabilities is able to achieve his/her maximum employment potential.

We are excited about all that has happened over the past 75 years, but are even more excited about the opportunities and challenges that lay ahead. We appreciate all the AbilityOne Program advocates, believers and supporters who have helped us get here and who will take us forward.



THE COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED BEGAN OPERATING AS THE U.S. ABILITYONE COMMISSION ON OCTOBER 1, 2011

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